

Accounting & Finance

2025 is about attracting commercially savvy Accounting & Finance professionals with a blend of competitive salaries, ongoing development, and clear growth pathways.



Accounting & Finance Salary Guide

JOB TITLE	AUCKLAND		WELLINGTON		WAIKATO & BAY OF PLENTY		CHRISTCHURCH	
	Low	High	Low	High	Low	High	Low	High
Chief Financial Officer	225	400	200	350	200	275	150	300
Financial Controller	150	220	150	210	140	200	120	200
Commercial Manager	150	230	145	230	130	180	140	200
Finance Manager	140	160	140	180	130	160	120	160
Payroll Manager	120	160	110	160	100	140	90	130
Financial Accountant	90	140	90	140	90	130	90	130
Management Accountant	100	140	90	140	100	130	90	130
Tax Accountant	100	160	100	155	90	110	80	120
Credit Manager	110	150	85	130	100	110	75	110
Financial Analyst	100	140	90	130	85	100	90	120
Accounts Payable/Receivable Team Leader	90	110	90	110	75	85	75	90
Billings Operations Team Leader	100	120	90	105	75	85	70	90
Payroll Officer	80	110	75	100	70	90	75	90
Assistant Accountant	75	90	75	90	70	80	70	90
Credit Controller	65	90	65	85	65	75	65	80
Payroll Administrator	65	85	65	80	65	80	70	78
Accounts Payable	65	80	65	80	65	75	65	75
Accounts Receivable	65	80	65	80	65	75	65	75
Accounts Assistant	65	80	60	75	65	75	65	75
Finance Assistant	60	70	60	75	65	75	65	75

Salary range in NZD \$'000s