



Government & Policy

In 2025, government agencies will need to balance pay constraints with clear pathways for development, purpose-driven work, and in order to attract and retain professionals with the skills and experience the public service relies on.

Government & Policy Salary Guide

JOB TITLE	AUCKLAND		WELLINGTON	
	Low	High	Low	High
Policy Manager	150	175	150	200
Principal Policy Advisor	130	150	130	190
Senior Policy Advisor	100	120	100	150
Policy Advisor	70	85	65	100
Policy Analyst	70	90	65	100
Advisor	75	90	60	95
Senior Advisor	85	120	100	150
Principal Advisor	120	150	130	180

Salary range in NZD \$'000s